

Advertisement



Manager, Fleet Engineering Region of Durham Durham Region Transit

The Region of Durham, dedicated to maintaining outstanding standards of service, relies on the expertise and commitment of its employees. Durham Region is one of Ontario's fastest growing areas to live, work and play, with a population of nearly 750,000 people. Durham Region is geographically, culturally, and economically diverse with large urban cities, towns and quaint villages that support both a bustling urban environment, and a prosperous rural and agricultural base. Transforming and evolving, Durham Region has an ideal mix of businesses, affordability, accessibility, and connectivity with major infrastructure investments, an accessible and specialized talent pool, world-class education institutions, and an enterprise-driven business community.

Durham Region Transit (DRT) is one of Ontario's largest regional transit systems, serving eight unique area municipalities: Ajax, Brock, Clarington, Oshawa, Pickering, Scugog, Uxbridge, and Whitby. Durham Region Transit operates an innovative suite of services, including scheduled, On Demand and Specialized, offering seamless connections across Durham Region and the Greater Toronto Hamilton Area.

In this inaugural role the Manager, Fleet Engineering, is responsible for leading the Fleet Engineering Unit within the Maintenance Division, overseeing standards for DRT's fleet vehicle assets, parts, service equipment, fueling and charging systems, consumables, and maintenance programs. Reporting to the Deputy General Manager, this role focuses on strategic planning, policy development, and program design to support the delivery of reliable, cost-effective, and sustainable fleet operations.

This position requires strong technical expertise in transit vehicles and fleet maintenance, along with a strategic mindset and the ability to collaborate across divisions. The Manager will work closely with divisional leadership to align initiatives, resolve operational issues, and ensure business continuity—particularly during emergencies. A key aspect of the role is supporting the delivery of high-performing fleet assets that meet both operational demands and customer expectations.

The ideal candidate for this role possesses a degree in Engineering or Applied Sciences, with specialization in Mechanical, Automotive, Electrical, Mechatronics, or a related discipline, or an equivalent combination of experience. A minimum of eight years of progressive experience, including five in a leadership role, is required. The successful candidate will bring proven skills in strategic thinking, team development, and change management, along with experience working in a unionized environment. A commitment to equity, inclusion, customer service, and operational excellence is essential.

This is an exceptional opportunity for a forward-thinking leader to contribute to the future of public transit through innovative and integrated fleet engineering.



Durham Region Transit is an equal opportunity employer. In accordance with the Accessible Canada Act, 2019 and all applicable provincial accessibility standards, upon request, accommodation will be provided by both Odgers Berndtson and Durham Region Transit throughout the recruitment, selection and/or assessment process to applicants with disabilities.

To explore this opportunity further, submit your resume and letter of interest in confidence online to <https://careers.odgersberndtson.com/en-ca/30330> or to Diana Rucchin at Odgers Berndtson at diana.rucchin@odgersberndtson.com by **May 21, 2025**.

